



RIALTO UNIFIED SCHOOL DISTRICT CLASSIFIED

GROUND MAINTENANCE WORKER I

DEFINITION:

Under the direction of an assigned Administrator or Supervisor, perform a variety of grounds maintenance and gardening duties and activities in the beautification of assigned grounds, large fields, and landscaped areas; skillfully operate a variety of grounds maintenance equipment; and perform other job-related duties as assigned and/or as required.

DISTINGUISHING CHARACTERISTICS:

The Grounds Maintenance Worker I classification is the entry-level classification in the series. Incumbents work under close supervision at an assigned school site. The Grounds Maintenance Worker II classification is the experienced-level classification in the series. Incumbents work under general supervision and are responsible for mowing large fields and preparing athletic fields as assigned. The Grounds Maintenance Worker III classification is the advanced-level classification in the series. Incumbents work independently at an assigned school site and provide training and work direction to subordinate employees as assigned.

ESSENTIAL DUTIES:

- Mow edge, and trim, landscaped areas, including large fields, hedges, and trees; hoe, weed and rake lawns and leaves; remove and replant trees; grind tree stumps
- Prepare and fertilize soils, lawns, trees, shrubs, hedges, flowers and a variety of other plants
- Perform general grounds cleanup of landscaping areas; including picking up paper, trash, and debris on grounds areas, walks, driveways, fields, and other landscape assigned areas.
- Water landscaped areas including lawns, fields, and other turf grounds by hand or by operating the irrigation system; assist in troubleshooting and repair of sprinkler heads and valves.
- May spray for weed abatement and insect control.
- May move exterior furniture and other equipment.
- May prepare, line, mark and repair athletic event areas
- Operate a variety of power-driven grounds equipment, including mid-size mower, tractors, jackhammer, auger; operate edgers, blowers, sweepers, lawn vacuums, and other equipment used in grounds maintenance work; utilize standard gardening hand tools.
- Perform a variety of specialized functions using a variety of tractor attachments.
- Make minor adjustments and perform a variety of preventative maintenance functions.
- Sweep large areas of asphalt and concrete.
- Dig trenches for new water mains and backfill trenches as the various lines are laid.
- Fill, level, smooth and prepare areas for sidewalks, approaches, slabs and prepare landscaped areas for the planting of lawns and a variety of plants, shrubs and trees.
- Drive a vehicle with a trailer attachment in transporting heavy duty grounds maintenance equipment from worksite to worksite, as required; drive a service vehicle to various sites to conduct work.
- Perform other job-related duties as assigned and/or as required.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Methods, materials, tools, and terminology used in grounds maintenance and gardening activities.
- Operating procedures pertaining to maintenance of grounds areas.
- Operation, use, and maintenance of grounds equipment.
- Cultivating, fertilizing, watering and spraying of flowers, trees, and shrubs.
- Operation and maintenance of hand and power tools and equipment used in groundskeeping
- Safe working methods and procedures.

ABILITY TO:

- Perform a variety of grounds maintenance and gardening work in the beautification of assigned grounds, large fields, and landscaped areas.
- Operate and maintain a variety of grounds maintenance and gardening tools efficiently and effectively.
- Perform heavy manual work functions pertaining to grounds maintenance, equipment, operation and gardening work.
- Understand and follow oral and written directions.
- Establish and maintain cooperative working relationships.
- Observe health and safety regulations.

EDUCATION AND EXPERIENCE:

EDUCATION:

Verification of a High School diploma, a GED certificate, or a higher degree.

EXPERIENCE:

One year of experience in performing grounds maintenance and gardening work.

LICENSES, CERTIFICATIONS, AND OTHER REQUIREMENTS:

- Verification of a valid California Motor Vehicle Operator's License.
- Insurability by the District's liability insurance carrier may be required.
- Finalists scheduled for an interview must provide a current DMV printout (not more than 30 days old) prior to the interview.

PREFERRED QUALIFICATIONS:

N/A

WORKING CONDITIONS:

ENVIRONMENT:

Outdoor work environment. Seasonal heat and cold or adverse weather conditions.

PHYSICAL ELEMENTS:

The physical requirements indicated below are examples of the physical aspects that the position classification must perform in carrying out essential job functions.

- Will frequently exert 75 to 100 pounds of force to lift, carry, push, pull, or otherwise move objects.
- Will involve walking or standing for extended periods of time, will occasionally involve sitting, walking, kneeling, crouching, bending at the waist; may involve ascending and descending ladders.
- Must possess the ability to hear and perceive the nature of sound.
- Must possess visual acuity and depth perception
- Must be capable of providing oral information, both in person and over the telephone and other communication devices.
- Must possess the manual dexterity to operate equipment and use hand tools, and work with various materials and objects.
- May be exposed to hot, cold, wet, humid or windy conditions.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

POTENTIAL HAZARDS:

Working around and with machinery having moving parts; exposure to chemicals, fumes, dust, odors, oil/grease and gases.

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